



**Cuesta College**  
**CCFT**

2020-21	Anthem	Anthem	Anthem	Anthem	Anthem	Anthem
	80-E \$20	80-G \$30	80-L \$30	80-M \$40	HSA-B	Anchor Bronze (HSA Compatible)
<b>MEDICAL - CALENDAR YEAR Deductibles &amp; Maximums</b>	<b>Member Pays</b>	<b>Member Pays</b>	<b>Member Pays</b>	<b>Member Pays</b>	<b>Member Pays</b>	<b>Member Pays</b>
Individual/Family Deductibles	\$300/\$600	\$500/\$1,000	\$2,000/\$4,000	\$3,000/\$6,000	\$3,000/\$5,200*	\$5,000/\$10,000*
Individual/Family Out-of-Pocket (OOP) Max (includes medical deductibles, co-insurance and co-pays)	\$1,000/\$3,000	\$2,000/\$4,000	\$4,000/\$8,000	\$4,000/\$8,000	\$5,000/\$10,000*	\$6,350/\$12,700*

\*Includes Rx \*Includes Rx

**PROFESSIONAL SERVICES**

Office Visit (OV) co-pay	\$20	\$30	\$30	\$40	Deductible, then 10%	Deductible, then 30%
Urgent Care co-pay	\$20	\$30	\$30	\$40	10%	30%
Specialists/Consultants co-pay	\$20	\$30	\$30	\$40	10%	30%
Prenatal, postnatal office visit co-pay	\$20	\$30	\$30	\$40	10%	30%
Scans: CT, CAT, MRI, PET etc.	20%	20%	20%	20%	10%	30%
Diagnostic X-ray & Laboratory Procedures	20%	20%	20%	20%	10%	30%
Infertility (diagnosis/treatment of causes of infertility subject to plan benefits)	Not covered	Not covered	Not covered	Not covered	Not covered	Not covered
Preventive Care (includes physical exams & screenings)	0% Ded Waived	0% Ded Waived	0% Ded Waived	0% Ded Waived	0% Ded Waived	0% Ded Waived

**HOSPITAL & SKILLED NURSING FACILITY SERVICES**

Emergency Room visit (waived if admitted)	20% \$100 co-pay	20% \$100 co-pay	20% \$100 co-pay	20% \$100 co-pay	10% \$100 co-pay	30% \$100 co-pay
Inpatient Hospital (preauthorization required) - limits may apply	20%	20%	20%	20%	10%	30%
Outpatient Hospital	20%	20%	20%	20%	10%	30%
Surgery, Outpatient (performed in Surgery Center)	20%	20%	20%	20%	10%	30%
Surgery, Outpatient (performed in a Hospital) - limits may apply	20%	20%	20%	20%	10%	30%

**MENTAL HEALTH & SUBSTANCE ABUSE TREATMENT**

<b>INPATIENT:</b> Facility Based Care (preauth required)	20%	20%	20%	20%	10%	30%
<b>OUTPATIENT:</b> Facility Based Care (preauth required)	20%	20%	20%	20%	10%	30%

**OTHER SERVICES**

Acupuncture - Limits apply	20%	20%	20%	20%	10%	30%
Ambulance (Ground or Air)	20% \$100 co-pay	20% \$100 co-pay	20% \$100 co-pay	20% \$100 co-pay	10% \$100 co-pay	30% \$100 co-pay
Chiropractic - Limits apply	20%	20%	20%	20%	10%	30%
Durable Medical Equipment (DME)	20%	20%	20%	20%	10%	30%
Physical and Occupational Therapy - Limits apply	20%	20%	20%	20%	10%	30%
Hearing Aids	20% and Amount in excess of \$700 allowance/24 months	20% and Amount in excess of \$700 allowance/24 months	20% and Amount in excess of \$700 allowance/24 months	20% and Amount in excess of \$700 allowance/24 months	10% and Amount in excess of \$700 allowance/24 months	10% and Amount in excess of \$700 allowance/24 months

**PHARMACY BENEFITS**

Plan	7-25	200/10-35	200/10-35	9-35	HSA-B Rx	Anchor Bronze Rx
Pharmacy Benefit Manager	Navitus	Navitus	Navitus	Navitus	Navitus	Navitus
Individual/Family Brand & Specialty Rx Deductibles	none	\$200/\$500	\$200/\$500	none	Included w/ Medical ded	Included w/ Medical ded
Individual/Family Rx Out-of-Pocket (OOP) Max (includes Rx deductibles and co-pays)	\$1,500/\$2,500	\$2,500/\$3,500	\$2,500/\$3,500	\$2,500/\$3,500	Included w/ Med OOP Max	Included w/ Med OOP Max
Generic co-pay/30 days supply	\$0 at Costco \$7 at Other Network	\$0 at Costco \$10 at Other Network	\$0 at Costco \$10 at Other Network	\$0 at Costco \$9 at Other Network	Deductible, then \$0 at Costco or \$9 at Other Network	Deductible, then \$0 at Costco or \$9 at Other Network
Brand co-pay/30 days supply	\$25	\$35	\$35	\$35	Deductible, then \$35	Deductible, then \$35
Specialty co-pay/up to 30 days supply	\$25 Must Use Navitus Mail	\$35 Must Use Navitus Mail	\$35 Must Use Navitus Mail	\$35 Must Use Navitus Mail	Deductible, then \$35 (Must Use Navitus Mail)	Deductible, then \$35 (Must Use Navitus Mail)
Mail Order (Generic-Brand co-pay/90 days supply)	\$0-\$60	\$0-\$90	\$0-\$90	\$0-\$90	Deductible, then \$0-\$90	Deductible, then \$0-\$90
Mail Order Pharmacy	Costco Mail Order Pharmacy	Costco Mail Order Pharmacy	Costco Mail Order Pharmacy	Costco Mail Order Pharmacy	Costco Mail Order Pharmacy	Costco Mail Order Pharmacy

This sheet is only a brief summary of In-Network patient costs. Please refer to the plan documents available through your district for applicable details, limitations, and exclusions. Out-of-Network services may not be covered. Employee cost/payroll deduction, if applicable, can be requested from the district.