

Institutional Code of Ethics Administrative Procedure

AP 3050

Reference: ACJCC Standard III.A.1.D

San Luis Obispo Community College District Code of Ethics

The commitment of faculty, staff, and students to ethical conduct that recognizes the value and dignity of each individual informs the mission, vision, and values of the San Luis Obispo County Community College District/Cuesta College. Faculty and staff are also guided by the standards and principles established by their respective professional associations and organizations. All employees and Board members are expected to uphold rules of conduct defined and established by federal and state law and exhibit behavior that promotes the following principles:

Integrity: To demonstrate professional trustworthiness and resist pressures to deviate from professional ethical behavior.

Civility: To ensure an honest and supportive climate that promotes the mission of the institution; accept and recognize the benefit of dissenting viewpoints, and recognize that civil behavior is both an individual and a collective responsibility.

Respect: To accept individual responsibility to establish a climate of mutual respect for the rights, views, and freedoms of others.

Fairness: To treat each other fairly by making decisions and taking actions only after carefully and objectively weighing all information available.

Confidentiality: To respect and abide by all pertinent privacy laws and regulations, and maintain the privacy of information that is acquired during the course of our work and do not use confidential information for personal advantage.

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