

Assessment of Progress for Student Equity Plan 2014-2018:

Student Equity Gaps and Activities (shaded red indicates a disproportionate impact using the percentage point gap methodology)

*Category not historically disproportionately impacted and gap due to county population data including local CSU San Luis Obispo college students.

**Current and former foster youth will be targeted in our plan in these areas based on qualitative feedback from foster youth community partnerships indicating gap in services responding to the needs of foster youth in the areas. Degree completion rate came into existence before we collected foster youth status so data is not available.

***Excludes students at the California Men's Colony (CMC). Equity Gap changes to +3.1 with the inclusion of CMC students.

****Due to 8 of 9 ESL courses moving to noncredit, there is a lack of data collection of noncredit students and gap persists and college is working on tracking noncredit success indicators.

Success Measure	Underserved Groups	Student Population 2014-15	# of Students Impacted 2014-15	Equity Gap 2014-15/ Error	Students Needed to Close Gap	Student Population 2016-17	# of Students Impacted 2016-17	Equity Gap 2016-17/ Error	Students Needed to Close Gap	Student Population 2017-18	# of students Impacted 2017-18	Equity Gap 2017-18/Error	Students Needed to Close Gap
A. Access	White	7198	7198	-16.6%+/ 3.0%	see *	8979	8979	-16.8%*/ 3.0%	see *	9143	9143	-16.1%*/ 3.0%	
	Males	6002	6002	-4.1%/ 3.0%	see *	7968	7968	-3.7%*/ 3.0%	see *	8041	8041	-3.5%*/ 3%	
	Veterans	263	263	-6.2%/ 6.0%	16	380	380	-6.2%/ 6.0%	24	326	326	-6.6%/ 6%	
	Individuals with Disabilities	574	574	-3.0%/ 4.0%	n/a	766	766	-8.0%/ 4.0%	61	503	503	-9.5%/ 4%	
	Foster Youth	207	207	1.4%/ 7.0%	n/a	301	301	+1.8%**/ 7.0%	n/a	324	324	+1.9%/ 7.0%	

Success Measure	Underserved Groups	Student Population 2014-15	# of Students Impacted 2014-15	Equity Gap 2014-15/ Error	Students Needed to Close Gap	Student Population 2016-17	# of Students Impacted 2016-17	Equity Gap 2016-17/ Error	Students Needed to Close Gap	Student Population 2017-18	# of Students Impacted 2017-18	Equity Gap 2017-18/ Error	Students Needed to Close Gap
B. Course Completion	Foster Youth	207	207	-18.5%/ 7.0%	38	301	301	-16.7%/ 6.0%	50	324	324	-12.8%/ 6%	140
	African American/ Black	168	168	-7.0%/ 8.0%	n/a	329	329	-6.4%***/ 5.0%	21	392	392	4.8%***/ 5.0%	
	Latinx/ Hispanic	4082	4082	-5.9%/ 3.0%	241	5728	5728	-4.1%/ 3.0%	234	5743	5743	-4.2%/ 3%	691
	American Indian/ Alaska Native	70	70	-5.1%/ 12.0%	n/a	92	92	-7.7%/ 10.0%	n/a	113	113	-8%/ 10%	
C. Basic Skills/ESL Completion	Multi-Racial	604	22	-13.3%/ 21%	n/a	852	15	-11.6%/ 25.0%	n/a	820	9	.3%/ 25%	
	Latinx/ Hispanic	4082	192	-10.1%/ 7.0%	19	5728	138	-1.6%***/ 9.0%	n/a	5743	110	-2%***/ 9%	n/a
	Individuals with Disabilities	574	26	-5.6%/ 19.0%	n/a	766	54	+7.7%/ 13.0%	n/a	503	16	+8.7%/ 13%	
	Low-Income	5229	312	-4.0%/ 6.0%	n/a	7539	210	+1.3%***/ 7.0%	n/a	5132	158	+8%***/ 7.0%	

Success Measure	Underserved Groups	Student Population 2014-15	# of Students Impacted 2014-15	Equity Gap 2014-15/ Error	Students Needed to Close Gap	Student Population 2016-17	# of Students Impacted 2016-17	Equity Gap 2016-17/ Error	Students Needed to Close Gap	Student Population 2017-18	# of students Impacted 2017-18	Equity Gap 2017-18/ Error	Students Needed to Close Gap
D. Degree/Certificate Completion	Unknown Students	154	16	-7.9%/ 25.0%	n/a	214	9	n/a	n/a	194	12	n/a	
	Asian	439	69	-3.0%/ 12.0%	n/a	599	20	-11.9%/ 22.0%	n/a	592	14	7.1%/ 22%	
	Latinx/ Hispanic	4082	309	-4.6%/ 6.0%	n/a	5728	386	-2.9%/ 6.0%	n/a	5591	387	-3%/ 6%	11
	Foster Youth	207	No Data	No Data	n/a	301	No Data**	No Data**	n/a	266	No Data**	No Data**	
E. Transfer	Latinx/ Hispanic	4082	190	-7.0%/ 7.0%	13	5728	386	-5.7%/ 5.0%	22	5591	371	-9.7%/ 5%	36
	Individuals with Disabilities	574	67	-9.9%/ 12.0%	n/a	766	103	-13.8%/ 10.0%	14	720	102	-14.2%/ 10%	14
	Low-Income	5229	540	-6.0%/ 4.0%	32	7539	999	-4.0%/ 3.0%	40	4996	903	-5%/ 3%	452