

**San Luis Obispo County  
Community College District**

**BP 3421 Civil Rights of Employees**

The Board of Trustees recognizes the right and privilege of any employee of the district to take or refrain from taking a stand on a political issue and to support or oppose any issue or candidate. Such activities, however, must be conducted on the employee's own time and off the premises of the district. The employee shall exercise reasonable care to show that he/she is acting in his/her own capacity as a private citizen.

Formerly BP 4815